



Job Opportunity

Lakefront Utility Services Inc. (LUSI) is a progressive, multi-service utility based in the Town of Cobourg, delivering essential electric and water services to the surrounding communities we serve. We are committed to reliability, safety, and cost-effectiveness while continuously embracing innovation to meet the evolving needs of our customers and municipal partners. LUSI leads with a forward-thinking approach, leveraging advanced technologies like intelligent grid systems and sustainable energy solutions. Our team collaborates closely with municipalities to design, operate, and maintain critical utility infrastructure with a focus on resiliency and regulatory excellence. At LUSI, we're not just delivering utility services—we're building smarter, more connected, and future-ready communities. For more information, please visit our website at: www.lakefrontutilities.com

Manager of Water Systems' Operations

Employment Type: Full-Time | Permanent

Closing Date: June 30th, 2025

Lakefront Utility Services Inc. (LUSI) is seeking a skilled and experienced Manager of Water Systems' Operations to lead and manage the operation, maintenance, and compliance of multiple municipal water systems, including Cobourg, Cramahe, and Alnwick/Haldimand. Reporting directly to the President & CEO, this key leadership role ensures the consistent delivery of safe, high-quality drinking water in full compliance with Ontario regulations, while also fostering continuous improvement, team development, and operational excellence across all systems.

Key Responsibilities

- Provide strategic and operational leadership for water treatment and distribution systems.
- Act as the Overall Responsible Operator (ORO) as assigned and as primary contact with regulators and municipal partners on all water-related matters
- Ensure compliance with all applicable drinking water legislation, regulations, and DWQMS standards.
- Lead internal audits and ensure DWQMS compliance
- Supervise and support unionized staff across treatment, distribution, and locates functions.
- Oversee system maintenance programs including hydrant flushing, valve turning, metering, and leak detection.
- Prepare and present reports to senior leadership, regulators, and municipal partners.
- Develop and manage departmental budgets and maintenance planning for all water systems.



- Participate in the review of municipal development applications and engineering standards.
- Act as Ministry contact for water systems and facilities.
- Approve purchase orders, contracts, and expenditures within delegated authority
- Champion workplace health, safety, and staff development.

Qualifications & Experience

- Post-secondary education in environmental science, civil engineering, or a related discipline (university degree or equivalent).
- Valid Class 3 Water Treatment and Class 3 Water Distribution and Supply certification (mandatory).
- OACETT or PEO designation is considered an asset
- Minimum 5–10 years of progressive experience in municipal water operations, including 3–5 years in a supervisory or management role.
- Proven knowledge of Ontario water legislation, regulatory requirements, and operational best practices.
- Demonstrated ability to lead in a unionized environment and navigate regulatory audits and inspections.
- Strong leadership, team-building, problem-solving, and decision-making skills.
- Valid Class G driver's license.

Why Join LUSI?

- Be part of a progressive, customer-focused utility committed to community service and innovation.
- Lead a dedicated team and help shape the future of safe water delivery in our region.
- Competitive salary and benefits package.
- Opportunities for professional growth and leadership development.

To Apply:

This is a non-union position, and salary is commensurable with qualifications and experience.

Interested candidates should submit a **resume and cover letter**, with the subject line: 'Application- Manager of Water Systems' Operations, no later than 4:30 p.m. June 30th, 2025, to Human Resources at 207 Division Street, PO Box 577, Cobourg, ON K9A 4L3 or by email to hr@lusi.on.ca. Only candidates selected for an interview will be contacted. The successful applicant must provide a satisfactory criminal background check and three professional references. Lakefront Utility Services Inc. is committed to equity, diversity, and inclusion and encourages applications from all qualified individuals. Accommodations are available upon request throughout the recruitment process.

This is a job posting for an existing vacancy.